



# FALCON GT CLUB

of  
Western Australia (Inc.)

PO Box 322, Cloverdale, WA, 6105

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## CODE OF CONDUCT.

### DRAFT DOCUMENT FOR DISCUSSION

#### For all Members.

#### 1. Objective

The FGTCWA (Inc.) code of conduct applies to all member and sets out the standards within which Members, including their family members, friends or acquaintances are expected to act when attending any FGTCWA (Inc.) event or meeting and any other associated club event or meeting. In summary members are expected to act in a manner that will not bring Club or the GT Movement as a whole into disrepute. Unacceptable behaviour will not be tolerated during any Club meeting, Club event, or an associated event or meeting. The FGTCWA (Inc.) intends that the spirit of the Code of Conduct is adopted as well as the letter of the standards within. The FGTCWA (Inc.) expects member Clubs to insist on a high standard of behaviour at all times which is essential to maintaining the trust and confidence of both Club Members and the General Public.

The Code of Conduct is about developing a consistent understanding of desired behaviours, towards each other and any persons that we as a Club come into contact with who may not necessarily be Club Members.

Not every circumstance is covered in this document, however it provides the guide for a commonsense approach.

#### 2. Scope of this document

This document has been primarily written to cover FGTCWA (Inc.) Events but also refers to associated events.

#### 3. Governance Principals

- ? We act with integrity and in a manner that a fair person would consider appropriate and reasonable.
- ? We act at all times in the interest of our Club and the GT Movement as a whole.
- ? We are fair and honest in our dealings with Club Members, our suppliers, our service providers, other GT Clubs, other associated clubs and with each other.
- ? We are aware of our legal and regulatory responsibilities and comply with these to the best of our abilities.
- ? We protect our Club assets and try to provide and maintain a safe and secure venue for all Club functions.
- ? We avoid conflict of interest and do not seek to secure unreasonable benefits for ourselves and others.
- ? We keep Members informed of our decisions and actions.
- ? We do not discuss Members private business with others nor do we repeat rumours about any Club Member, Club Member's family or Club Member's vehicle.
- ? We do not use our Committee position to belittle others.



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## Compliance with the Laws and Regulations

The Club Committee is bound by legal requirements that affect the way its business is conducted. They must comply with the spirit as well as the letter of the law.

### 4. Act Honestly and Professionally

The Committee and Members must act honestly, in good faith and in the best interest of their Club and the GT Movement as a whole. Any Club Member who believes activities may compromise their Club or the FGTCWA (Inc.) interests should advise an appropriate Committee Member. Appropriate behaviour must be maintained at all times when involved in any FGTCWA (Inc.) Club or associated club event.

### 5. Discrimination, Harassment and Bullying

All form of discrimination, harassment or bullying are prohibited and Members showing any of these traits are expected to explain their actions to Event organisers and or the Executive Committee and to make restitution. An unsatisfactory resolution could result in the cancellation of membership, or the expulsion of the offenders from an event. These actions are not only unpleasant, they are also illegal and leave Committees, Clubs and Organisers open to litigation.

### 6. General Behaviour of Club Members

Some actions by Members during any FGTCWA (Inc.) event or associated event are grounds for cancellation of membership and in some cases require that Police be notified of their actions. These include but are not limited to –

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- ? Assault on another Club Member or member of the public
- ? Drunkenness
- ? Unruly or obnoxious behaviour
- ? Non-compliance with State or Federal traffic laws
- ? Damage to or interference with any vehicle

### 7. Action within Delegated Authority

Each Committee Member has a level of authority within which they can act and all Committee Members must be informed of their level of Authority. When uncertain of their authority, Committee Members must seek clarification before acting on behalf of their Club.

### 8. Observance of the Code of Conduct

The Club's Management Committee must make the Code of Conduct known to all Members and all Members should ensure that its application is enacted in both word and spirit. Club Members are responsible for any non Club Members they either bring or invite to any FGTCWA (Inc.) event, Club meeting or event or a non member club meeting or event.

### 9. Opinions on behalf of FGTCWA (Inc.) or your own club

Opinions should never be given to the media or anyone else unless you are the elected or nominated spokesperson for the FGTCWA (Inc.) without clarifying that this is **your opinion only and not that of the FGTCWA (Inc.)**. If asked for the opinion of the FGTCWA (Inc.) and you are not the spokesperson, this request should be referred to the Executive Committee for comment.